Title: Inpatient Clinical Coder

Description: The Inpatient Clinical Coder is responsible for accurately assigning all reportable diagnoses and procedures, for complete and accurate coding of a medical record, per Official Coding and Reporting Guidelines. The primary responsibilities are related to accurately and completely coding all inpatient accounts.

Requirements and Education:
- Must have an active AHIMA credential (CCS, RHIT, or RHIA). CCS highly preferred.
- Minimum of 3 years of acute inpatient hospital coding experience required.
- Minimum of 3 years of acute inpatient hospital coding experience in a large tertiary hospital preferred.
- Experience with electronic health records (i.e., Cerner, Meditech, Epic, etc.) and 3M or TruCode encoder software required.
- Ability to work independently in a remote setting required.

Schedule: This is a remote, full-time, 40 hour per week position. General hours of work are Monday through Friday during regular business hours.

Benefits:
- Medical, vision and dental
- 401K contribution
- PTO upon hire and 7 paid holidays
- Complimentary annual CEUs
- "White glove" onboarding
- Access to advanced educational coding tools / resources
- Career stability and professional growth opportunities
- Employee discount program
- Referral bonus for coding and CDI experts
- Laptop and other necessary equipment provided

Essential functions:
- Promotes a partnership between clinical documentation and financial outcomes, by accurately and completely coding the medical record for all appropriate ICD-10 CM and ICD-10 PCS codes.
- Ensures all diagnoses and Present on Admission indicators are captured per Official Coding and Reporting Guidelines to ensure accurate DRG assignment (MSDRG and/or APRDRG) on accounts coded, while also capturing any additional, secondary diagnoses that impact quality outcomes (ex: Risk of Mortality, Severity of Illness, Social Determinants of Health, HCC, etc.) to ensure accurate and complete coding.
- Ensures all procedures are captured per Official Coding and Reporting Guidelines to ensure accurate DRG assignment (MSDRG and/or APRDRG) on accounts coded, while also capturing any additional procedure codes for add-on payment options that do not necessarily change the DRG (ex: New Technology Add On Payment codes/NTAP) but impact facility reimbursement.
- Validates the discharge disposition accuracy as part of the coding review.
- Stays current with Official Coding Guidelines, Quarterly Coding Clinic, and NTAP criteria to ensure high quality of codes assigned by Enjoin Clinical Coder- IP.

- Abides by the "Standards of Ethical Coding" as set forth by the American Health Information Management Association.
- Demonstrates excellent observation skills, analytical thinking, problem solving, plus good verbal and written communication.
- Professional, team player, able to communicate well with others and strong interpersonal skills required.
- Support overall strategic goals of the company.

Home Office Requirements:
- Enjoin will provide a laptop and access to necessary resources to perform job duties.
- Must have a dedicated secure workspace to ensure adherence to HIPAA Privacy and Security policies and procedures when viewing protected health information (PHI)**.**
- High-speed internet connection required.

Interview Process:
1. Apply today! Send your resume to careers@enjoincdi.com
2. Phone call with Talent Acquisition
3. Pass Enjoin's multiple-choice Inpatient Coding assessment
4. Video interview with hiring manager

Our Mission Statement: "Our goal is to provide education and process development to enhance communication and understanding among all individuals involved in the documentation and coding of the health record to ensure the clinical reliability and integrity of the health care data."

About Enjoin: For more than 30 years, Enjoin has provided health systems with clinical documentation integrity (CDI) education, infrastructure and process development. A pioneer of CDI programs, Enjoin continues to be an industry leader and innovator. Led by nationally renowned physicians with a strong academic background in scientific-based medicine and years of clinical practice coupled with certified coding and clinical documentation credentials, our unique approach addresses today's quality-driven initiatives uniting documentation and coding across the healthcare continuum.